

THE FOUNDATION OF EFFECTIVE LEADERSHIP: WHOLE LEADERS

The ground is constantly shifting under leaders' feet. More than ever, a robust, well-rounded skill set is needed to thrive and inspire. That's why we teach whole leadership – because better people build better businesses.

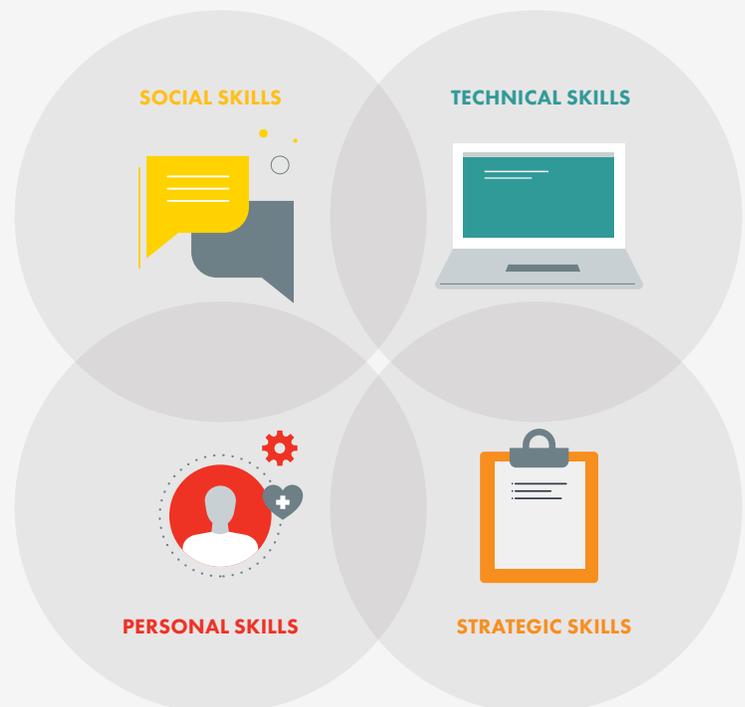


WHAT DEFINES A WHOLE LEADER?

The most capable leaders maintain a balanced toolkit of strategic, technical, personal, and social skills. Taken together, these four skills quadrants comprise **whole leadership**. A whole leader brings her full humanity to bear at work. He's not just a technical 'operator'; she's not just a 'people person.' Whole leaders leverage all their skills and personal qualities to elevate the performance of their teams, their organizations, and themselves.

AT A GLANCE:

- **SOCIAL SKILLS:** also called soft skills, how an individual works and communicates with others
- **PERSONAL SKILLS:** how an individual manages his internal state
- **TECHNICAL SKILLS:** "hard," practical tools needed to perform a specific task or trade
- **STRATEGIC SKILLS:** abilities needed to combine tactics to achieve a larger or long-term vision and understand how moving parts fit together



THE DUAL DOMAINS OF A WHOLE LEADER

The qualities of a whole leader can be assessed and developed in two categories in the Leadership Development setting: Human and Business Dynamics. Human Dynamics draws on social and personal skills, while Business Dynamics draws on technical and strategic skills. These two domains are in constant and complementary interplay, so effective leaders must master both, as well as understand and plan for how they interact.

HUMAN DYNAMICS

The interaction between the mental, emotional, relational, and physical – both inside the individual leader and across her organization



BUSINESS DYNAMICS

The interplay between the market, industry, organizational strategy, and business priorities

RESULTS OF IMPROVING:

HUMAN DYNAMICS

- Greater focus on mission across organization
- Higher employee satisfaction, engagement, and wellness
- Improved talent recruitment + retention
- Enhanced execution of strategic imperatives
- Heightened innovation
- Increased organizational resilience

BUSINESS DYNAMICS

- Better alignment of decisions with organizational strategy
- Effective balance of short and long-term results
- Enhanced cross-functional collaboration
- Improved strategic thinking + systems thinking
- Effective use of data in decision-making
- Greater capacity to manage risk and reward tradeoffs

Whole leaders change the world by changing themselves. At The Regis Company, we facilitate whole leadership with programs designed to target and develop Human and Business dynamics.

WANT TO LEARN MORE ABOUT OUR WHOLE LEADERSHIP PHILOSOPHY?

GET OUR EBOOK ON NEXT GENERATION
LEADERSHIP DEVELOPMENT

OR

SCHEDULE A MEETING TO START BUILDING
WHOLE LEADERS TODAY