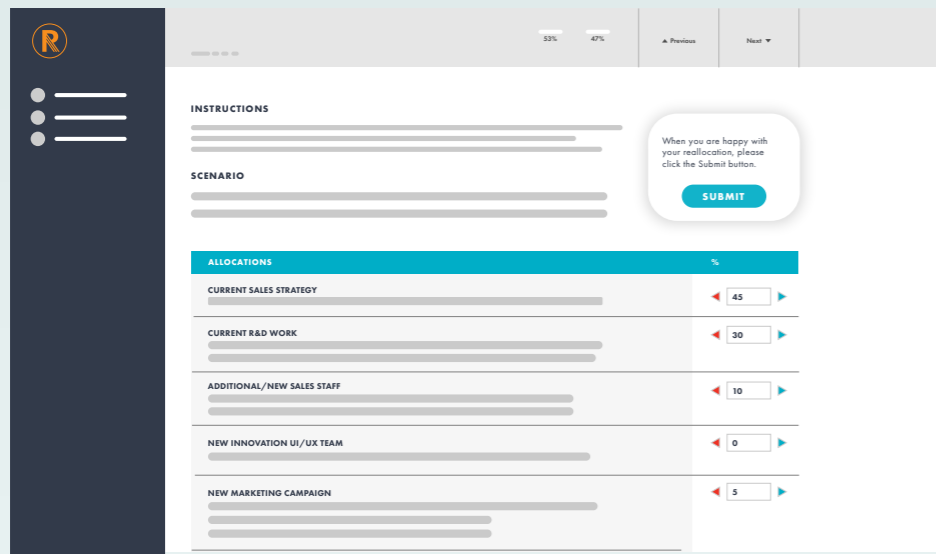


THE VIRTUAL EXPERIENTIAL LEARNING TOOLKIT

7 LEADERSHIP DEVELOPMENT PROGRAM COMPONENTS FOR DELIVERING RICH LEARNING AND LASTING RESULTS

Learning is only successful at the intersection of accessibility and impact. More than ever, leadership development professionals are seeking solutions that are delivered through scalable digital tools, while captivating learners with relevant and personalized curriculum.

Here are 7 leadership development program components that work together in powerful ways to strike the optimal balance of scalable technology and dynamic learning that delights and drives outcomes.

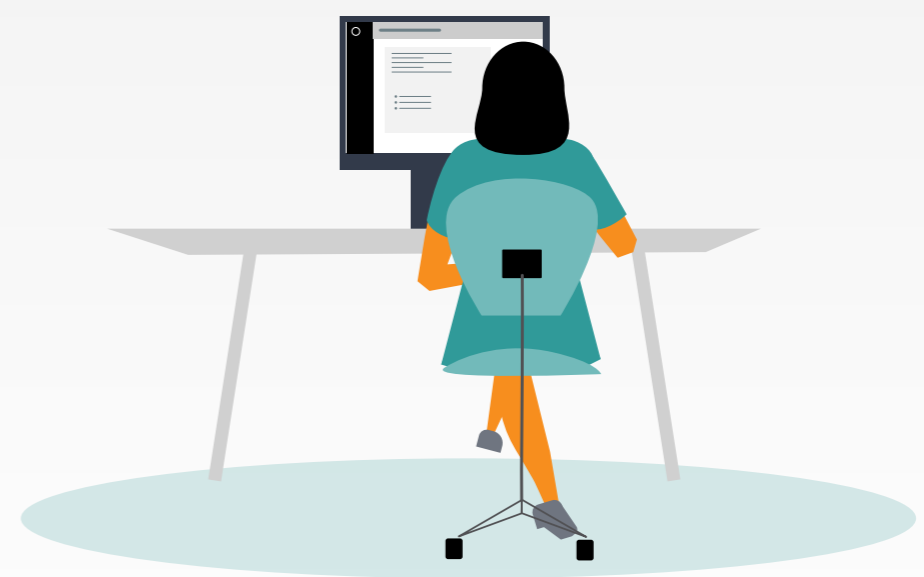


1 VIRTUAL SIMULATION

An immersive digital experience that presents a problem scenario to drive strategic thinking and decision-making under pressure – all in a safe environment

How does it help me succeed?

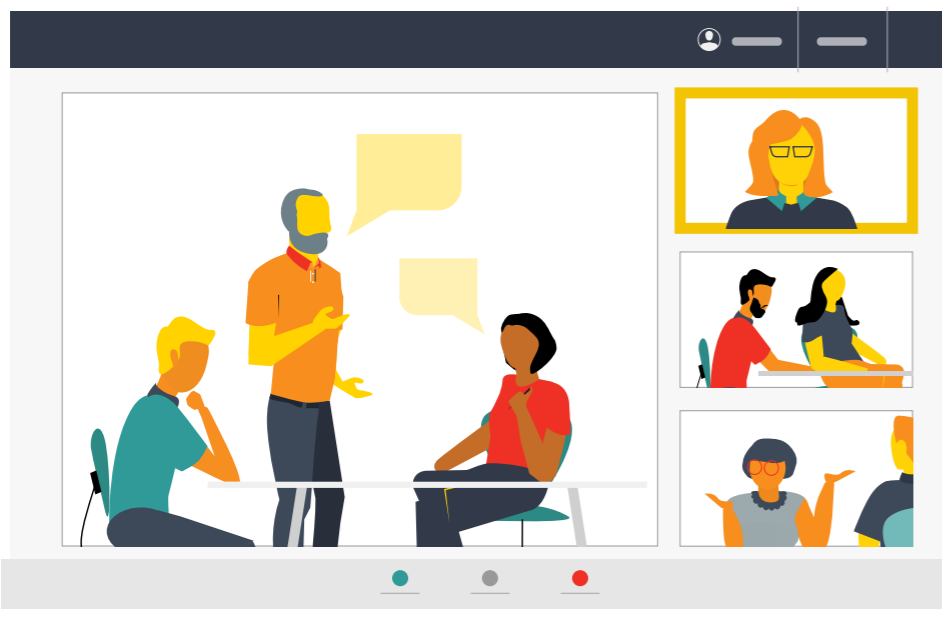
I can spot familiar patterns, balance risks and rewards, and make faster, better decisions. I'm building confidence to transfer new skills to my daily workflow as I connect my behavior and decisions to outcomes.



2 ASSESSMENT

Pre-learning, post-learning, and continuous evaluation of key leadership performance indicators

How does it help me succeed? I'm able to visualize and track my progress over time and understand where my strengths and struggles lie. I can discuss my performance and career path using data, and I can celebrate my efforts and impact with my team.



3 VIRTUAL INSTRUCTOR LED TRAINING

Similar to an engaging seminar-style class that provides opportunities for questions and discussion – but conveniently delivered live and online

How does it help me succeed? I learn directly from experts in my field while connecting with other learners and building a network for support as I process and reflect on the challenges of the learning journey.



4 ACTION LEARNING

Applying learning frameworks to real business problems 'on the job'

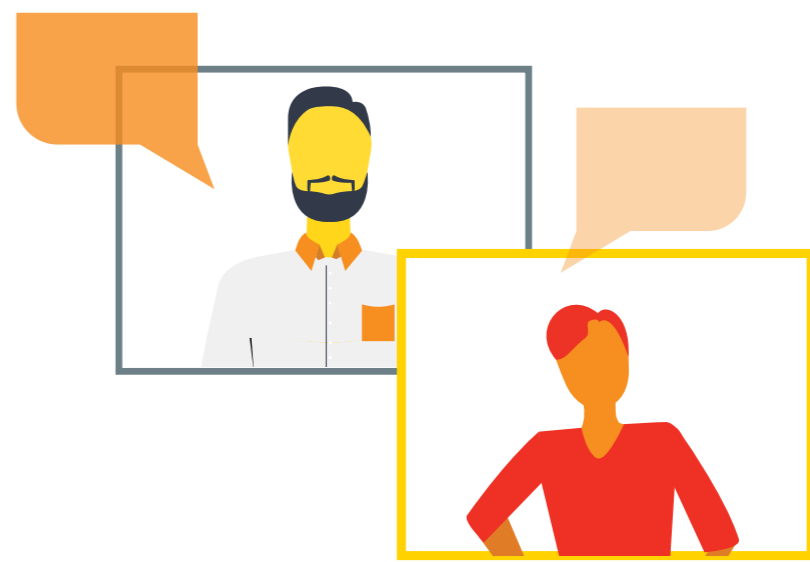
How does it help me succeed? I solidify good habits when I immediately transfer learning to my daily workflow, and I'm able to connect my decisions and behavior to outcomes I can observe in my work.



5 VIRTUAL LEARNING DEBRIEF

Visualizing, analyzing, and reflecting on results and outcomes of learning activities using data analytics with a learning facilitator

How does it help me succeed? I can actually see the output of my performance, helping me understand where I'm strong and where I struggle. I feel supported in my growth because I have a mentor who can celebrate my successes and guide my progress.



6 VIRTUAL COACHING

Connecting with a live personal mentor in checkpoints across the learning journey to gather insights and catalyze individual development

How does it help me succeed? Nowhere else can I get this kind of valuable one-on-one coaching with an experienced expert in my field. I feel that someone has a vested interest in my growth and can talk me through the challenges I face each day in my career.



7 VIRTUAL PEER-TO-PEER LEARNING

A forum for partners and small groups of peers to collaborate, share, process, and advise one another throughout the learning journey

How does it help me succeed? I'm motivated by those sharing my experience who can relate to my wins and worries. I expand my creativity and improve my mental models when I encounter varied perspectives.

FIND YOUR LEADING EDGE

Get in touch today to talk through how we can tailor a virtual program to your needs.

[SCHEDULE A MEETING](#)