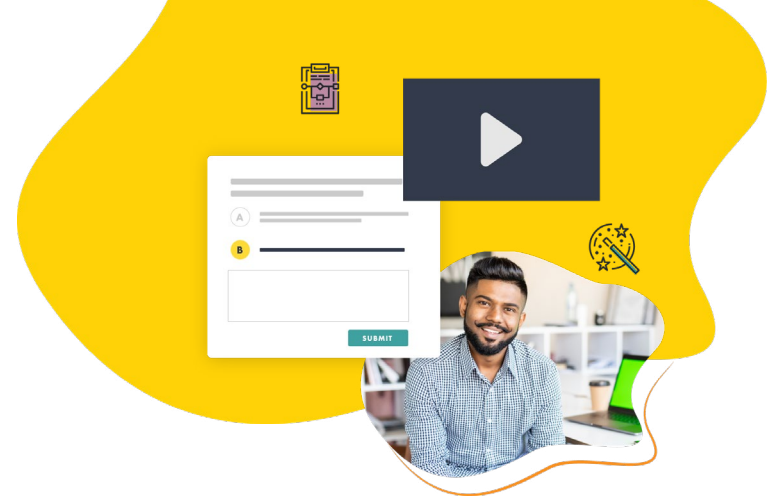# 8 Common Business Challenges You Can Solve with Simulations and Meaningful Experiences

1   **I need to help my people prepare for a new role or rank within the organization.** ▶ A **New Role** program that helps employees acknowledge and improve their mental models while honing the new skills they need in a realistic simulation environment

2   **My leaders need to boost their performance, deal with complexity, and manage change.** ▶ A **Leadership Skills** program that emphasizes the human aspects of leadership by developing curiosity and questions, resilience, emotional intelligence, self-awareness, systems thinking, and divergent thinking

3   **We have a class of new hires who need to get up to speed quickly and start adding value to our organization.** ▶ An **Onboarding** program which helps new employees understand the core business operations and embody organization values, maximizing their ability to create value in no time

4   **We're undergoing a major transformation and need our people to adjust, prepare, and succeed.** ▶ An **Organizational Alignment** program that boosts employees' aptitude in innovation, creativity, and managing complexity across systems – resulting in the skills and confidence to guide an organization through key pivotal moments

5   **My organization needs support in building a more inclusive and equitable workplace environment.** ▶ A **Diversity, Equity, and Inclusion** program that immerses learners into real-world scenarios and activities that guide them through the complexities of navigating these topics at work

6   **Some people need help understanding the basics of our business, including profit models and financial statements.** ▶ A **Financial Acumen** course that helps employees master financial analysis and planning, as well as intimately understand how their organization generates revenue

7   **Advanced leaders need training on global market influences, competitor movements, and external factors affecting our business.** ▶ An **Advanced Business Skills** program that explores market dynamics, competitive analysis, and insights from adjacent industries to support leaders' ability to effect change across their organization and the global market

8   **Our teams need training on special business topics like digital literacy and data analytics.** ▶ A **Digital Transformation** course that can help your teams make sense of data and enhance awareness and readiness around fundamental changes to business driven by new technologies, including machine learning, AI, and blockchain

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